



## 1.1 HEALTH AND SAFETY POLICY STATEMENT

This Company Policy on the Health and Safety of DMD Installations Ltd is issued in accordance with Section 2(3) of the Health and Safety at Work Act 1974.

DMD Installations Ltd is committed to ensuring the health, safety and welfare of its employees, so far as reasonably practicable. The Company also fully accepts its responsibility for other persons whose health and safety may be affected by our activities. We will take steps to ensure our statutory duties are met at all times to include the provision of adequate resources to protect both our employees and others who may be affected by our work activities.

Every new employee will be given health and safety guidance when they join the Company and each employee will be given refresher information, instruction and training as is necessary to enable the safe performance of work activities.

Additionally, copies of this statement will be provided to all employees at induction training and copies of the Health and Safety Policy will always be made available for reference at the Company's office.

The Company realises the importance of co-operation and commitment from the workforce and the need for good communication at all levels in the Company in order to maintain a good health and safety culture. To that end, adequate facilities and arrangements will be maintained to enable employees to easily raise issues of Health and Safety, and each person will be made aware that they must act responsibly and do everything they can to prevent injury to themselves and/or others.

DMD Installations Ltd also recognises the importance of safe working practices and will comply with the following legislation:

- the Health and Safety at Work Act 1974;
- the Construction, Design and Management Regulations 2015;
- the Management of Health and Safety at Work Regulations 1999;
- the Control of Asbestos Regulations 2012;

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- the Control of Substances Hazardous to Health Regulations 2002 (as amended);
- the Provision and Use of Work Equipment Regulations 1998 (as amended);
- the Lifting Operations and Lifting Equipment Regulations 1998 (as amended);
- all other relevant legislation and regulations that may become applicable during the course of the Company's activities.

To ensure the health, safety and welfare of its employees, DMD Installations will, so far as is reasonably practicable:

- provide a safe place of work with safe access to and egress from that place of work;
- by cleaning, maintaining and repairing, provide a healthy and safe working environment with adequate facilities and arrangements for welfare at work;
- ensure working areas are regularly inspected to enforce compliance with health and safety legislation;
- ensure competent supervision is provided to ensure safe working practices are followed;
- provide adequate information and suitable instruction, training and supervision to enable all employees to identify and avoid hazards;
- provide the personal protective clothing and equipment necessary to ensure the health and safety of employees and others who are affected by the Company's activities;
- undertake regular testing, maintenance and repair of all equipment and ensure proper use of plant, machinery and guards;
- make safe arrangements for the use, handling, storage, packaging, labelling and transportation of articles and substances ensuring suitable assessments are undertaken in compliance with the COSHH Regulations, Manual Handling Operations Regulations and the Workplace Regulation;

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- consult with employees to ensure the employment of best possible working practices and the effective provision and dissemination of health and safety information;
- introduce suitable accident reporting procedures and investigate and review all accidents, followed by the introduction of appropriate remedial working methods if necessary;
- ensure every employee understands that they have a duty under Section 7 of the Health and Safety at Work Act 1974 to take reasonable care for their own safety and the safety of others;
- discipline any employee who recklessly or intentionally interferes with the requirements of the Company's health and safety policy or fails to use the provisions made available by the Company in the interests of good health and safety.

This Policy will be reviewed at least annually. However, it will be reviewed sooner upon:

- changes in applicable Legislation
- changes to Company procedures
- changes to Company organisation

Signed:

Mr Dean Peruzzi – Managing Director

Date:

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